

KENT POLICE AUTHORITY

HUMAN RESOURCES COMMITTEE AGENDA

9:15am – Wednesday, 21 July 2010

Police Headquarters, Sutton Road, Maidstone

Ask for: Mr M Gilmartin

Tel: 01622 677055

RESTRICTED ITEMS – 9.15am

(During this item the meeting is likely not to be open to the public)

Presentation / Discussion for Members regarding Equality Standard

EXEMPT ITEMS – 9.45am

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 4 and 5 of Part 1 of Schedule 12A of the Act and the public interest not to disclose the information outweighs the public interest in disclosing it.

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Items 1-3 will take a total of 10 mins	
1. Employment Tribunal - Claims against Kent Police	1
2. Police Officer and Police Staff Cases	11
3. Oversight of Kent Police Misconduct Procedures	15
Item 4 50 minutes	
4. Update on HR Contingency Plans (Presentation)	
Break	

UNRESTRICTED ITEMS – 11.15 am

(During these items the meeting is likely to be open to the public)

Items for Discussion

Items 5 – 8 will take a total of 15 mins		
5. Apologies		
6. Minutes and action sheet – 28 April 2010		21
7. Matters Arising		
8. Declarations of Interest		
10 mins	9. Performance Report – <i>separate enclosure for Members only</i>	
10 mins	10. Special Priority Payments – Outline of Proposals for 2011 Scheme	35
10 mins	11. Equality Standard for the Police Service Implementation by Kent Police	41
10 mins	12. Recruitment of Police Officers into Police Staff Posts	47
20 mins	13. Training – Value for Money Case Study (Report and Presentation) Appendix A	57

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10 mins	14. Special Constabulary Recruitment	79
10 mins	15. Staff Satisfaction Survey	83
20 mins	16. ACC Update	87

Items to Note

Items 17 – 19 will take a total of 5 mins	17. Preparations for “Working for the Public” Inspection	95
	18. Forward Agenda Plan	99
	19. Other items that the Chairman decides are urgent	

Mark Gilmartin, KPA Chief Executive
Gail House, Maidstone

July 2010