

KENT POLICE AUTHORITY

HUMAN RESOURCES COMMITTEE

AGENDA

9:30am – Wednesday, 20 October 2010
 Police Headquarters, Sutton Road, Maidstone

Ask for: Mr M Gilmartin
 Tel: 01622 677055

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

Items for Discussion

		<u>Page No.</u>
Indicative timings Items 1 – 5 will take a total of 5 mins	1. Election of Chair	
	2. Apologies	
	3. Minutes and action sheet – 21 July 2010	1
	4. Matters Arising	
	5. Declarations of Interest	
	6. ACC Update	11
20 mins	7. Performance Report – <i>separate enclosure for Members only</i>	
10 mins	8. PDR Review	19
10 mins	9. Force Vacancy Management – Progress and Update Appendix A Appendix B	27
20 mins	10. Staff Survey 2010	35
10 mins	11. StepChange Performance and Learning and Development Plans Progress Report Appendix A Appendix B Appendix C	49
20 mins		
5 mins	12. Equal Pay Audit 2009/10	111
5 mins	13. Health and Safety Policy Review Appendix A	117
	14. Members Learning and Development Plan – Update	123

Items to Note

Item 15 and 16 will take a total of 5 mins	15. Forward Agenda Plan	127
	16. Other items that the Chairman decides are urgent	

EXEMPT ITEMS

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 4 and 5 of Part 1 of Schedule 12A of the Act and the public interest not to disclose the information outweighs the public interest in disclosing it.

<u>Indicative timings</u>		<u>Page No.</u>
10 mins	17. Special Priority Payments Scheme for 2011	129
10 mins	18. Employment Tribunal - Claims against Kent Police	133
10 mins	19. Police Officer and Police Staff Cases	141

Mark Gilmartin, KPA Chief Executive
Gail House, Maidstone

October 2010