

KENT POLICE AUTHORITY

HUMAN RESOURCES COMMITTEE AGENDA

9.15am – Wednesday, 20 July 2011
Police Headquarters, Sutton Road, Maidstone

Ask for: Mr G Hooper
Telephone: 01622 677055

Pre-meeting Presentation at 9:15am by Kent Network of Women (KNOW)

Items expected to begin at 10.00am

(During these items the meeting will be open to the public)

Indicative Timings		Page No.
10 mins	1. Apologies	
	2. Minutes previous meeting – 27 April 2011 Action Sheet – 27 April 2011	1
	3. Matters Arising	
	4. Declarations of Interest	
15 mins	5. Current Issues Update	13
15 mins	6. Performance Report (separate enclosure for Members only)	
30 mins	7. Force Restructuring	17
10 mins	8. Learning and Development Plans Associated with the Restructure	21
15 mins	9. HR Policing Plan 2011/12 Appendix A	27
20 mins	10. Diversity: a) Response to Lead Member's Report on Diversity b) Progress on Public Sector Equality Duty c) Progress on Year 1 of ESPS and Future Implementation	49
15 mins	11. National PDR proposals – Force Comparison	69
Indicative Timings	<u>Items to note</u>	
5 mins	12. Forward Agenda Plan	75
	13. Other items that the Chairman decides are urgent	

Motion to exclude press and public for Exempt Item

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 5 and 7 of Part 1 of Schedule 12A of the Act and the public interest not to disclose the information outweighs the public interest in disclosing it.

EXEMPT ITEMS

(During these items the meeting is likely NOT to be open to the public)

Indicative Timings		Page No.
15 mins	14. Public Sector Pay Freeze – Low Paid Staff	77
10 mins	15. Employment Tribunal Claims Against Kent Police	83
10 mins	16. Police Officer and Police Staff Cases	93

Graham Hooper, Chief Executive of the Authority,
Gail House, Maidstone, Kent

July 2011