

KENT POLICE AUTHORITY
HUMAN RESOURCES COMMITTEE
AGENDA

9.30am – Wednesday 26 January 2011
Police Headquarters, Sutton Road, Maidstone

Ask for: Mr M Gilmartin
Telephone: 01622 677055

OPEN ITEMS – 9.30am

(During these items the meeting will be open to the public)

Items for Discussion	Page No.
1. Apologies	
2. Minutes and action sheet from previous meeting – 20 October 2010	1
3. Matters Arising	
4. Declarations of Interest	
5. ACC Update	13
6. Performance Report - only available for members	
7. Force Restructuring – HR Implications	19
8. Special Constabulary Recruitment Programme	23
9. Diversity – Review by Lead Member - Plus Appendix A	27
10. Authority Human Resources Strategy - Review	35
11. Work Programme 2011/12 – Plus Appendix A	43
Items to Note	
12. Grievance Procedure Review	55
13. Collaboration Agreements	59
14. Forward Agenda Plan	65
15. Other items that the Chairman decides are urgent	

Motion to exclude press and public for Exempt Item

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 5 and 7 of Part 1 of Schedule 12A of the Act and the public interest not to disclose the information outweighs the public interest in disclosing it.

CLOSED ITEMS

(During these items the meeting is likely NOT to be open to the public)

Indicative Timings		Page No.
10 mins	16. Review of Force Discipline Cases	67
10 mins	17. Employment Tribunal Claims Against Kent Police	75
10 mins	18. Police Officer and Police Staff Cases	87

Mark Gilmartin, Chief Executive of the Authority,
Gail House, Maidstone, Kent

January 2011