

# KENT POLICE AUTHORITY

## HUMAN RESOURCES COMMITTEE AGENDA

**9.30am – Wednesday, 27 April 2011**  
Police Headquarters, Sutton Road, Maidstone

Ask for: Mr M Gilmartin  
Telephone: 01622 677055

### **Items expected to begin at 09:30am**

*(During these items the meeting will be open to the public)*

Indicative Timings		Page No.
	1. Apologies	
Items 1 - 4 will take a total of 10 mins	2. <a href="#">Minutes</a> and <a href="#">action</a> sheet from previous meeting – 26 January 2011	1
	3. Matters Arising	
	4. Declarations of Interest	
	5. <a href="#">ACC Update</a>	15
30 mins	6. Performance Report (separate enclosure for Members only)	
10 mins	7. <a href="#">Force Restructuring Update</a>	19
40 mins	8. <a href="#">Outcome of Winsor and Hutton Reviews, Appendix A</a>	23
15 mins	9. <a href="#">Health and Safety Annual Report</a>	33
15 mins	10. <a href="#">Management of Police Community Support Officers (PCSO's), Appendix A</a>	37
20 mins	11. <a href="#">Future Approach to Learning and Development in Light of Restructuring, Appendix A</a>	43
15 mins	12. <a href="#">Members Learning and Development Plan 2011/12, Appendix A, Appendix B</a>	51
<b><u>Items to note</u></b>		
5 mins	13. <a href="#">Response to Diversity Review</a>	59
5 mins	14. <a href="#">Forward Agenda Plan</a>	63
	15. Other items that the Chairman decides are urgent	

### **Motion to exclude press and public for Exempt Item**

*That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 4, 5 and 7 of Part 1 of Schedule 12A of the Act and the public interest not to disclose the information outweighs the public interest in disclosing it.*

**CLOSED ITEMS**

*(During these items the meeting is likely NOT to be open to the public)*

Indicative Timings		Page No.
15 mins	16. Implications of the HMIC Value for Money Profiles for Human Resources Monitoring	65
15 mins	17. Management of the Application of Regulation A20	83
15 mins	18. Special Priority Payment Scheme for 2011	91
10 mins	19. Employment Tribunal Claims Against Kent Police	97
10 mins	20. Police Officer and Police Staff Cases	109

Mark Gilmartin, Chief Executive of the Authority,  
Gail House, Maidstone, Kent

April 2011